

THE SCHOOL BOARD OF  
ESCAMBIA COUNTY, FLORIDA

MINUTES, JUNE 21, 2011

The School Board of Escambia County, Florida, convened in Regular Meeting at 5:30 p.m., in Room 160, at the J.E. Hall Educational Services Center, 30 East Texar Drive, Pensacola, Florida, with the following present:

Chair: Mr. Gerald W. Boone Vice Chair: Mr. Bill Slayton

Board Members: Mr. Jeff Bergosh  
Mrs. Linda Moultrie  
Mrs. Patricia Hightower

School Board General Counsel: Mrs. Donna Sessions Waters

Superintendent of Schools: Mr. Malcolm Thomas

*Meeting was advertised in the Pensacola News Journal on May 27, 2011 - Legal No. 1524092*

#### INVOCATION AND PLEDGE OF ALLEGIANCE

Mrs. Hightower delivered the invocation and Mr. Boone led the Pledge of Allegiance to the Flag of the United States of America.

#### PUBLIC FORUM

Mr. Boone called for Public Forum at 5:35 p.m.

The following speakers requested to address the Board:  
(Supplementary Minute Book, Exhibit "A")

<u>Name</u>	<u>Issue</u>
Marion Williams	Proposal to Name the Recently Closed Spencer Bibbs Elementary School Facility the "McMillian Community Learning Center"
Carissa Bergosh	Student to Student (S2S) Program and Educators Tour of Naval Air Station (NAS) Pensacola

#### I. CALL TO ORDER/ADOPTION OF AGENDA

Mr. Boone called the Regular Meeting to order at 5:40 p.m. The Superintendent noted the additions, deletions, corrections and amendments as outlined on the agenda. Motion by Mr. Slayton, seconded by Mrs. Hightower, to adopt the agenda (*as amended*), was approved unanimously.

#### II. COMMITTEE/DEPARTMENTAL REPORTS

##### 1. PTA Presentation

Ms. Deanna Neal, President of the Escambia County Council PTA (ECCPTA), gave a brief report on the recent and upcoming events and activities of the PTA.

2. Recognition of the Pine Forest High School Girls Track Team

The Pine Forest High School Girl's Track Team was recognized for their many accomplishments:

- *Undefeated this entire season*
- *Tri-County Champions*
- *District Champions*
- *Regional Champions*
- *Back-to-Back State Champions for 2010 and 2011*
- *Currently Ranked Number 9 in the nation and going to the NIKE National Championship at the University of Oregon*

Team: Laporshia Bell, Latorria Bell, Mykela Gould, Darroneshia Lott, Brittany Mays, Jasmine McCants, Natoree McMillan, Lamia Miller, Zatavia Moorer, Sunnie Patch, Jasmine Pierce, Crystal Wachob, Johna Whitaker. Coach: Paul Bryan.

3. Recognition of the Booker T. Washington High School Tennis Team

The Booker T. Washington High School Tennis Team was recognized for their many accomplishments:

- *Undefeated in the regular season for the second year in a row*
- *Won the District Championship by winning all 5 singles divisions and 2 doubles positions*
- *Won the Regional Championship with a 5-0 win over Leon High School*
- *Finished State Runner-up for the second year in a row*

Team: Reece Acree, Austin Racine, Keegan Lowery, Will Neuner, John Nowak, and Claudio Yurdadon. Coach: Michael Edge.

III. PROPOSED ADDITIONS OR REVISIONS TO SCHOOL DISTRICT RULES

(Supplementary Minute Book, Exhibit "B")

A. Rule(s) Adoption

1. Notice of Intent to Adopt Amendments to Rules and Procedures of the District School Board: Chapter 2.05, Ethics

Mr. Boone called for public hearing; however, there were no speakers. Motion was made by Mrs. Moultrie and seconded by Mrs. Hightower, to approve *Notice of Intent to Adopt Amendments to Rules and Procedures of the District School Board: Chapter 2.05, Ethics*. Motion carried unanimously.

2. Notice of Intent to Adopt Amendments to Rules and Procedures of the District School Board: Chapter 2.47, Tobacco-Free Hiring Policy

Mr. Boone called for public hearing; however, there were no speakers. Motion was made by Mr. Bergosh and seconded by Mr. Slayton, to approve *Notice of Intent to Adopt Amendments to Rules and Procedures of the District School Board: Chapter 2.47, Tobacco-Free Hiring Policy*. Motion carried unanimously.

**DELETED**

- ~~3. Notice of Intent to Adopt Amendments to Rules and Procedures of the District School Board: Chapter 7.02, Student Rights and Responsibilities Handbook~~

4. Notice of Intent to Adopt Amendments to Rules and Procedures of the District School Board: Chapter 7.09, Student Progression Plan

Mr. Boone called for public hearing; however, there were no speakers. Motion was made by Mrs. Hightower and seconded by Mr. Slayton, to approve *Notice of Intent to Adopt Amendments to Rules and Procedures of the District School Board: Chapter 7.09, Student Progression Plan*. Motion carried unanimously.

5. Naming of the Holm Elementary School Multi-Purpose Building the “Donna Grantham Multi-Purpose Building”

Mr. Boone called for public hearing; however, there were no speakers. Motion was made by Mrs. Moultrie and seconded by Mrs. Hightower, to adopt a resolution naming the Holm Elementary School Multi-Purpose Building the “Donna Grantham Multi-Purpose Building.” Motion carried unanimously.

RESOLUTION

WHEREAS, the faculty, staff, parents and community of Holm Elementary School respectfully requests to name the multi-purpose building in honor of Donna Grantham, the “Donna Grantham Multi-Purpose Building”; and

WHEREAS, Mrs. Grantham served as a teacher in the School District of Escambia County, Florida from 1981 to 1993; a resource teacher from 1994-1995; and served as a curriculum coordinator from 1995-2002; and

WHEREAS, Mrs. Grantham was promoted and served as an assistant principal at Warrington Elementary School and Holm Elementary School from 1998 to 2002 while seeking out and developing many business partnerships in the community; and

WHEREAS, Mrs. Grantham was then promoted and served as a principal of Holm Elementary School from January 7, 2003, until she passed away on December 3, 2007; and

WHEREAS, Mrs. Grantham influenced the lives of thousands of students, as well as the lives of many of her faculty, staff, and peers and was instrumental in the pursuit of the construction of a multi-purpose building on Holm Elementary School’s campus;

NOW, THEREFORE, BE IT RESOLVED, that the School Board of Escambia County, Florida, recognizes Mrs. Donna Grantham for her tireless and unselfish service, for her contributions to the School District of Escambia County, Florida and to the community, and names the multi-purpose building at Holm Elementary School the

DONNA GRATHAM MULTI-PURPOSE BUILDING

BE IT FURTHER RESOLVED, that a copy of this resolution be spread upon the minutes of the regular meeting of said Board and a copy be tendered to Mr. Ron Grantham, and to the administration of Holm Elementary School.

B. Permission to Advertise

**AMENDED**

1. Notice of Intent to Advertise Amendments to Rules and Procedures of the District School Board: Section 3.20 Random Drug Testing of Students

Motion was made by Mr. Bergosh and seconded by Mrs. Moultrie, to approve *Notice of Intent to Advertise Amendments to Rules and Procedures of the District School Board: Section 3.20 Random Drug Testing of Students*. Motion carried unanimously.

**AMENDED/ADD** 2. Notice of Intent to Adopt Amendments to Rules and Procedures of the District School Board: Chapter 7.02, Student Rights and Responsibilities Handbook

Motion was made by Mr. Slayton and seconded by Mrs. Bergosh, to approve *Notice of Intent to Adopt Amendments to Rules and Procedures of the District School Board: Chapter 7.02, Student Rights and Responsibilities Handbook*. Motion carried unanimously.

**THE FOLLOWING ITEM WAS BE MOVED FORWARD: Administrative Appointments [Item VII.B.1]**

Motion was made by Mr. Slayton and seconded by Mr. Bergosh, to accept the Superintendent’s recommendation for administrative appointments (as outlined in backup documentation). Motion carried unanimously.

- Larry Knight, Jr., from Assistant Principal-Cordova Park Elementary School, to Principal-Sherwood Elementary School, effective July 1, 2011 (12 month position)
- Kathlyn L. (Joy) McMichael, from Assistant Principal-Pensacola High School to Principal-Brown Barge Middle, effective August 1, 2011 (12 month position)
- Michael L. Sherrill, from Assistant Principal-Pine Forest High School to Principal-Escambia High School, effective July 1, 2011 (12 month position)
- Sabrena Cunningham, from Principal-Sherwood Elementary School to Principal-West Pensacola Elementary, effective July 1, 2011 (12 month position)

- Debra Simpkins, from Principal-Spencer Bibbs Elementary School to Principal-Holm Elementary School, effective July 1, 2011 (12 month position)
- Patti Thomas, from Principal-Cook Elementary School to Principal-Longleaf Elementary School, effective July 1, 2011 (12 month position)
- Troy Brown, from Principal-Longleaf Elementary School to Principal-Cook Elementary School, effective July 1, 2011 (12 month position)
- Steven Shubert, from Principal-West Pensacola Elementary School to Assistant Principal-Beulah Elementary School, effective July 28, 2011 (11 month position)
- Susan Sanders, from Assistant Principal-Beulah Elementary School to Assistant Principal-Lipscomb Elementary School, effective July 28, 2011 (11 month position)
- Donna Bryan, from Assistant Principal-Lipscomb Elementary School to Unassigned, effective July 28, 2011 (11 month position)

#### IV. APPROVAL OF MINUTES

1. 05-12-11 SPECIAL WORKSHOP
2. 05-13-11 REGULAR WORKSHOP
3. 05-17-11 REGULAR MEETING
4. 05-19-11 SPECIAL MEETING

Motion was made by Mrs. Moultrie and seconded by Mrs. Hightower, to approve the minutes as listed (Items 1 through 4). Motion carried unanimously.

#### V. CONSENT AGENDA

The following items were pulled from the Consent Agenda for separate vote: Item V.A.10 by Mrs. Moultrie; Item V.A.18 and Item V.A.19 by Mrs. Hightower; Item V.A.21 by Mr. Slayton, Section V.C.1.b by Mrs. Hightower, and Item V.G.2 by Mrs. Hightower. On motion by Mrs. Hightower, seconded by Mr. Bergosh, the Consent Agenda, except for items pulled, was approved unanimously.

##### A. CURRICULUM

(Supplementary Minute Book, Exhibit "C")

1. Contract between the School Board of Escambia County, Florida, and Ballet Pensacola, Inc.
2. Contract between the School Board of Escambia County, Florida, and the Pensacola Children's Chorus, Inc.
3. Contract between the School Board of Escambia County, Florida, and the Greater Pensacola Symphony Orchestra, Inc.
4. Contract between the School Board of Escambia County, Florida, and the Pensacola Opera, Inc.
5. Contract between the School Board of Escambia County, Florida, and the Pensacola Museum of Art, Inc.
6. Cooperative Agreement between the School Board of Escambia County, Florida and ARC Gateway, Inc. 2011-2012
7. Memorandum of Understanding between the School Board of Escambia County, Florida, and the Florida Department of Highway Safety and Motor Vehicles
8. Agreement between Kids Talk Place, LLC and the School Board of Escambia County
9. Cooperative Agreement between Goodwill Easter Seals and the School Board of Escambia County, Florida for Job Readiness Training
10. Cooperative Agreement between the Sheriff of Escambia County, Florida and the School Board of Escambia County, Florida

NOTE: *Mrs. Moultrie pulled this item from the Consent Agenda for separate vote.* Mrs. Moultrie advised that as an employee of the Escambia County Sheriff's Office she would need to abstain from voting on this item. Motion was made by Mrs. Hightower and seconded by Mr. Slayton, to approve Item V.A.10, *Cooperative Agreement between the Sheriff of Escambia County, Florida and the School Board of Escambia County, Florida.* Motion carried 4 to 0, with Mrs. Moultrie abstaining from vote.

11. Cooperative Agreement between the School Board of Escambia County, Florida and New Horizons of Northwest Florida, Inc. 2011-2012
12. Agreement between the School Board of Escambia County, Florida, and Young Men's Christian Association of Pensacola, Florida, Inc.
13. Agreement between the School Board of Escambia County, Florida, and Childhood Dreams Learning Center, Inc.
14. Agreement between the School Board of Escambia County, Florida, and Creative School Age Child Care, Inc.
15. Agreement between the School Board of Escambia County, Florida, and Campfire USA Gulf Wind Council, Inc.
16. Florida Public Charter School Grant Program (2011-2014) 21<sup>st</sup> Century Academy of Pensacola, Inc. dba Newpoint Academy
17. Florida Public Charter School Grant Program (2011-2014) 21<sup>st</sup> Century Academy of Pensacola, Inc. dba Newpoint Pensacola
18. Start up Charter Contract between the School Board of Escambia County, Florida and 21<sup>st</sup> Century Academy of Pensacola, Inc. dba Newpoint Academy
19. Start up Charter Contract between the School Board of Escambia County, Florida and 21<sup>st</sup> Century Academy of Pensacola, Inc. dba Newpoint Pensacola

**AMENDED**

**AMENDED**

NOTE: *Mrs. Hightower pulled Item V.A.18 and Item V.A.19 from the Consent Agenda for separate vote. Both items were previously addressed at the June 16, 2011 Regular Workshop. Motion was made by Mrs. Hightower and seconded by Mr. Slayton, to approve Item V.A.18, Start up Charter Contract between the School Board of Escambia County, Florida and 21<sup>st</sup> Century Academy of Pensacola, Inc. dba Newpoint Academy and Item V.A.19, Start up Charter Contract between the School Board of Escambia County, Florida and 21<sup>st</sup> Century Academy of Pensacola, Inc. dba Newpoint Pensacola. Upon inquiry by Mrs. Hightower, Ms. Carla Lovett, Director of Newpoint Schools, confirmed that the 1600 East Moreno Street facility did in fact, have sufficient capacity to accommodate the projected enrollment of 300 students. In answer to Mrs. Hightower's questions about the condition of the facility, Ms. Lovett said that all of the necessary renovations were purely 'cosmetic' in nature; there had been no structural damage to the facility, nor any mold and/or mildew issues. Motion carried unanimously.*

20. Tobacco Prevention and Intervention Teacher Training Continuation Project – Year III
21. Adult General Education

**CORRECTED**

NOTE: *Mr. Slayton pulled this item from the Consent Agenda for separate vote. Motion was made by Mrs. Hightower and seconded by Mr. Bergosh, to approve Item V.A.21, Adult General Education. Mr. Slayton said he would abstain from voting on this item, as he was an active member of the deacon board at East Brent Baptist Church, one of the agencies participating in this initiative. Motion carried 4 to 0, with Mr. Slayton abstaining from vote.*

22. Title X, Part C, Education of Homeless Children and Youth Project 2011-2012
23. Contract between Workforce Escarosa, Inc. and the School Board of Escambia County, Florida for Youth Services WIA 2011-2012-03
24. Workforce Education Fee Schedules for the 2011-2012 School Year
25. Cooperative Agreement between the School Board of Escambia County, Florida and Pyramid, Inc.
26. Contract Agreement between the School Board of Escambia County, Florida and United Cerebral Palsy of Northwest Florida, Inc. 2011-2012
27. Cooperative Agreement between Community Action Program Committee, Inc., and the School Board of Escambia County, Florida
28. Early Learning Coalition of Escambia County Core Contract Renewal Fiscal Year 2011-2012
29. PSBLive
30. Contract for Educational Services between the School Board of Escambia County, Florida, and Camelot Schools of Florida, LLC

**DELETED**

- ~~31. Amendment to the Charter Contract between the School Board of Escambia County, Florida and Escambia Charter School of Excellence, Inc. dba A.A. Dixon Charter School of Excellence~~
32. Charter Contract Renewal between the School Board of Escambia County, Florida and Beulah Academy of Science, Inc.
33. Cooperative Service Agreement between the Florida State University Multidisciplinary Evaluation and Consulting Center and the School District of Escambia County

**AMENDED**

34. The Florida Diagnostic and Learning Resources System/Westgate Associate Center

**B. FINANCE**

(Supplementary Minute Book, Exhibit "D")

1. Check Register for May 2011
2. Recap of General Fund Reserves (Non-Categorical) for May 2011
3. Resolutions to amend District School Budget:
  - a) Resolution 9 - General Operating Fund
  - b) Resolution 9 - Special Revenue – Federal Programs
  - c) Resolution 10 - Capital Projects Fund
  - d) No item submitted - Special Revenue – Food Service Fund
  - e) No item submitted - Debt Service Fund
  - f) Resolution 9 - Targeted ARRA Stimulus Fund
  - g) No item submitted – Other ARRA Stimulus Grants
  - h) No item submitted - State Fiscal Stabilization Fund
  - i) No item submitted - Employee Benefit Trust Fund
  - j) No item submitted - Education Jobs Fund
  - k) Resolution 3 - Race to the Top Fund

4. Legal Services:

General Fund

a) The Hammons Law Firm	\$ 1,488.00
b) The Hammons Law Firm	\$ 837.00
c) The Hammons Law Firm	\$ 232.50
d) The Hammons Law Firm	\$ 31.00
e) The Hammons Law Firm	\$ 511.50
f) The Hammons Law Firm	\$ 263.50
g) The Hammons Law Firm	\$ 108.50
h) The Hammons Law Firm	\$ 434.00
i) The Hammons Law Firm	\$ 670.90
j) The Hammons Law Firm	\$ 1,176.18
k) The Hammons Law Firm	\$ 1,534.50
l) The Hammons Law Firm	\$ 1,736.00
m) The Hammons Law Firm	\$ 2,188.50
n) The Hammons Law Firm	\$ 475.81
o) The Hammons Law Firm	\$ 1,948.00
p) The Hammons Law Firm	\$ 620.00
q) The Hammons Law Firm	\$ 1,751.50
r) Shell, Fleming, Davis & Menge, P.A.	\$ 216.00
s) Shell, Fleming, Davis & Menge, P.A.	\$ 254.00
t) Shell, Fleming, Davis & Menge, P.A.	\$ 1,571.00
u) Shell, Fleming, Davis & Menge, P.A.	\$ 2,694.53
v) Farrar Law Firm	\$ 400.00

5. Legal Services:

Risk Management Fund

-No item submitted

6. Scrap Lists I and II for June 2011
7. Auction List I for June 2011
8. Financial Status Report on Projects and Grants as of May 31, 2011

9. Financial Statements for the month of May 2011

C. HUMAN RESOURCE SERVICES

(Supplementary Minute Book, Exhibit "E")

1. Instructional/Professional

a. Appointments

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>DATE</u>	<u>MOS</u>
Gruenwald, Stephen	Security Credentials Tech	Protection Services	05/26/11	12
Roberson, Christopher	Security Credentials Tech	Protection Services	05/26/11	12

**AMENDED**

b. Reappointments

NOTE: *Mrs. Hightower pulled Section V.C.1.b from the Consent Agenda for separate vote.* Motion was made by Mr. Slayton and seconded by Mr. Boone, to approve Section V.C.1.b, *Reappointments*. Upon inquiry by Mrs. Hightower, Dr. Alan Scott, Assistant Superintendent for Human Resources, stated that to the best of his knowledge, all instructional employees who were eligible for a professional services contract had been identified and staff had confirmed in writing from each principal, those individuals who they were recommending for a professional contract, as well as those individuals who they were not recommending. Mrs. Hightower offered a motion to amend the reappointment of Catherine L. Hendren by correcting the date from 08/15/10 to 08/15/11. Motion to amend was seconded by Mr. Slayton and approved unanimously. Motion to approve Section V.C.1.b, *Reappointments* (as amended) carried unanimously.

1. Annual

<u>NAME</u>	<u>LOCATION</u>	<u>DATE</u>	<u>MOS</u>
Adams, Kenli	Longleaf Elem	08/15/11	10
Albro, Paul J.	Escambia Westgate Center	08/15/11	10
Allsopp, Antoinette L.	Sherwood Elem	08/15/11	10
Anderson, Susan M.	Oakcrest Elem	08/15/11	10
Atkins, Karen L.	Pensacola High	08/15/11	10
Baker, Maegan	Pine Forest High	08/15/11	10
Balding, Alison H.	Warrington Elem	08/15/11	10
Barfield, Christopher	Workman Middle	08/15/11	10
Barry, Susan G.	Blue Angels Elem	08/15/11	10
Basford, Lauren	Brown Barge Middle	08/15/11	10
Bassett, Yosminda C.	Bailey Middle	08/15/11	10
Bauer, Jessica	Myrtle Grove Elem	08/15/11	10
Bedford, Payden	Tate High	08/15/11	10
Befi, Christina M.	West Pensacola Elem	08/15/11	10
Bird, Kayla L.	Brentwood Elem	08/15/11	10
Bissell, Angela S.	McMillian Pre-K Center	08/15/11	10
Bjornstad, Hans	Pine Forest High	08/15/11	10
Blackwelder, John P.	Ferry Pass Elem	08/15/11	10
Blankenship, Tangee W.	Warrington Middle	08/15/11	10
Bloch, Jamie A.	Myrtle Grove Elem	08/15/11	10
Bond, Harvey A.	ESE/Hall Center	08/15/11	10
Boudreaux, Jessica	Escambia High	08/15/11	10
Boutwell, Wendy D.	Brentwood Elem	08/15/11	10
Boyette, Stephanie L.	Pine Forest High	08/15/11	10
Branscomb, Lisa A.	Montclair Elem	08/15/11	10
Brewton, Nettie R.	Myrtle Grove Elem	08/15/11	10
Brian, Samandis R.	McArthur Elem	08/15/11	10
Bright, Holly L.	Sherwood Elem	08/15/11	10
Brooks-Marshall, Annie	Ensley Elem	08/15/11	10

Brossett, Lydia S.	Hellen Caro Elem	08/15/11	10
Brown, Jade M.	Washington High	08/15/11	10
Brown, Miriah	West Florida High	08/15/11	10
Brown, Shana L.	Ferry Pass Elem	08/15/11	10
Brown, Tracy	Pensacola High	08/15/11	10
Burkett, Erica D.	Tate High	08/15/11	10
Butler, Kristen C.	Bailey Middle	08/15/11	10
Cahoon, Yvonne S.	Oakcrest Elem	08/15/11	10
Cain, Mary Kim	Ensley Elem	08/15/11	10
Caine, Britney L.	Pine Meadow Elem	08/15/11	10
Caldwell, Brian D.	Tate High	08/15/11	10
Campbell, Kenneth W.	Fine Arts/Hall Center	08/15/11	10
Carnley, Anita M.	Ensley Elem	08/15/11	10
Caroline, Cynthia L.	Hellen Caro Elem	08/15/11	10
Cecil, Anna B.	Woodham Middle	08/15/11	10
Clark, Heather R.	Ferry Pass Elem	08/15/11	10
Cook, Dawn	Oakcrest Elem	08/15/11	10
Cooper, Candyce	Sherwood Elem	08/15/11	10
Corcoran, Kimberly D.	Judy Andrews	08/15/11	10
Cotita, Jason O.	Holm Elem	08/15/11	10
Cotton, Robert W.	Alternative Ed/Boys Base	07/01/11	12
Cribbs, Beth A.	Montclair Elem	08/15/11	10
Culver, Mallory E.	Weis Elem	08/15/11	10
Currie, Megan L.	Scenic Heights Elem	08/15/11	10
Daniel, Jaime N.	Ensley Elem	08/15/11	10
Davis, Willie R.	Holm Elem	08/15/11	10
DeLuna, James	Brown Barge Middle	08/15/11	10
Desposito, Jennifer L.	Beulah Elem	08/15/11	10
Dewberry, Julois	Cordova Park Elem	08/15/11	10
Diaz-Spivey, Monica D.	West Florida High	08/15/11	10
Dickes, Trisha G.	Pensacola High	08/15/11	10
Dickinson, Jamie	Escambia High	08/15/11	10
Dillard, Alice	Semmes Elem	08/22/11	10
Dominey, Melissa R.	Beulah Elem	08/15/11	10
Doolittle, Melissa S.	Brentwood Elem	08/15/11	10
Doss, Joe Ann W.	Warrington Middle	08/15/11	10
Dossett, Regena	Tate High	08/15/11	10
Doucette, Ruth	Oakcrest Elem	08/15/11	10
Dougan, Courtney E.	Ferry Pass Elem	08/15/11	10
Doyle, Linda D.	Semmes Elem	08/15/11	10
Duben, Rebecca	Ferry Pass Middle	08/15/11	10
Duell, Chelsea M.	Oakcrest Elem	08/15/11	10
Early, Sandra G.	Pensacola High	08/15/11	10
Early, Stephanie E.	Oakcrest Elem	08/15/11	10
Edwards, Mary A.	Ferry Pass Elem	08/15/11	10
Eggleton, Nicole	Bailey Middle	08/15/11	10
Eiser, Tracy D.	Beulah Elem	08/15/11	10
Ellis, Tavia N.	Myrtle Grove Elem	08/15/11	10
Elowe, Revonda S.	Warrington Middle	08/15/11	10
Enbody, Elizabeth E.	Beulah Elem	08/15/11	10
Esco, Angelia J.	Semmes Elem	08/15/11	10
Espy, Nathan B.	Washington High	08/15/11	10
Essary, Cecilia M.	Pensacola High	08/15/11	10
Etheredge, Jennifer C.	Scenic Heights Elem	08/15/11	10



<u>Evans-Razi, Elizabeth A.</u>	Bailey Middle	08/15/11	10
Farmer, Romelle L.	Warrington Middle	08/15/11	10
Fetsko, Andrew P.	Pine Meadow Elem	08/15/11	10
Figueroa, Laura J.	Pine Forest High	08/15/11	10
Foote, Aaron D.	Navy Point Elem	08/15/11	10
Forbes, Cheyanne L.	Pleasant Grove Elem	08/15/11	10
Foster, Brittany P.	Oakcrest Elem	08/15/11	10
Franks, Kathryn G.	McMillan Pre-K Center	08/15/11	10
Frazier, Tangela S.	West Florida High	08/15/11	10
Frech, III, Jacob A.	West Pensacola Elem	08/15/11	10
<u>Friedrich, Christina C.</u>	Fine Arts/Hall Center	08/15/11	10
Figueroa, Laura J.	Pine Forest High	08/15/11	10
Foster, Brittany P.	Oakcrest Elem	08/15/11	10
Gainey, Amy M.	Beulah Elem	08/15/11	10
Garcia, Blake G.	Pensacola High	07/01/11	12
Garner, Kelly H.	Bellview Middle	08/15/11	10
Gentry, Brandi N.	Escambia High	08/15/11	10
Gibbs, Olivia T.	Scenic Heights Elem	08/15/11	10
<u>Gibson, Jeremy R.</u>	Bellview Middle	08/15/11	10
Gibson, Krystal M.	Beulah Elem	08/15/11	10
Gilley, Shirley M.	Brown Barge Middle	08/15/11	10
<del>Goddard, Jacquelyn B.</del>	<del>Sherwood Elem</del>	<del>08/15/11</del>	<del>10</del>
Golden, Stephanie L.	Sherwood Elem	08/15/11	10
Gordon, Amy	Tate High	08/15/11	10
Gordon, Wesley R.	Scenic Heights Elem	08/15/11	10
Graber, Ryan S.	Brentwood Elem	08/15/11	10
Graham, Christina M.	West Pensacola Elem	08/15/11	10
<u>Grant, Brad A.</u>	Pine Forest High	08/15/11	10
<u>Griffin, Barbara G.</u>	Weis Elem	08/15/11	10
<u>Griffin, Catherine I.</u>	Pensacola High	08/15/11	10
Griffiths, Jennifer N.	Navy Point Elem	08/15/11	10
Grimes-Graeme, Angelia	Hellen Caro Elem	08/15/11	10
Gunnell, April M.	Scenic Heights Elem	08/15/11	10
Gunnels, Amber N.	Pleasant Grove Elem	08/15/11	10
Guy, Theresa M.	Escambia Westgate Center	08/15/11	10
<u>Hadley, Sherry M.</u>	Bellview Middle	08/15/11	10
<u>Hager, Whitney N.</u>	Bellview Middle	08/15/11	10
<u>Haims, Elizabeth M.</u>	Pensacola High	08/15/11	10
Haines, Deana A.	Navy Point Elem	08/15/11	10
<u>Halfacre, Roberta H.</u>	Cordova Park Elem	08/15/11	10
Hall, Pamela M.	Warrington Middle	08/15/11	10
Ham, Tadessa N.	Longleaf Elem	08/15/11	10
Harageones, Anna K.	Ferry Pass Elem	08/15/11	10
<u>Harris, Christopher D.</u>	Washington High	08/15/11	10
<u>Harris, Terrence D.</u>	Pensacola High	08/15/11	10
Harter, Linda F.	Warrington Elem	08/15/11	10
<u>Hartman, John D.</u>	Woodham Middle	08/15/11	10
<u>Harvey, Tiffany E.</u>	Sherwood Elem	08/15/11	10
<u>Hayden, Jean A.</u>	Weis Elem	08/15/11	10
Heard, Edward J.	Warrington Middle	08/15/11	10
Heller, Erika A.	Woodham Middle	08/15/11	10
<u>Hereford, Margaret F.</u>	Brown Barge Middle	08/15/11	10
Herring, Fran	Global Learning Academy	08/22/11	10
Herrington, Terri L.	Ferry Pass Middle	08/15/11	10

Hess, Rachel M.	Ransom Middle	08/15/11	10
Hicks, Kenneth B.	Ernest Ward Middle	08/15/11	10
Holy, Tiffany L.	Washington High	08/15/11	10
Horn, Janet	Hellen Caro Elem	08/15/11	10
Horne, Thomas A.	Workman Middle	08/15/11	10
Hoskins, Chentel	Lincoln Park	08/15/11	10
Hunt, Raymond D.	Workman Middle	08/15/11	10
Hutchinson, Karen M.	Woodham Middle	08/15/11	10
Hyde, Catherine C.	Scenic Heights Elem	08/15/11	10
James, Gary L.	Bailey Middle	08/15/11	10
James, Holly S.	Myrtle Grove Elem	08/15/11	10
Jansky, Timothy A.	Escambia High	08/15/11	10
Jenks, Christy M.	Blue Angels Elem	08/15/11	10
Jernigan, Rachel I.	Tate High	08/15/11	10
Jernigan, Sue E.	Northview High	08/15/11	10
Johnson, Danielle Y.	Pleasant Grove Elem	08/15/11	10
Jones, Ashley N.	Suter Elem	08/15/11	10
Jones, Carol C.	West Pensacola Elem	08/15/11	10
Jones, Cheryl	Montclair Elem	08/15/11	10
Jones, Hugh K.	Judy Andrews	08/15/11	10
Jones, Susan C.	Weis Elem	08/15/11	10
Kaderly, Steven R.	Pine Forest High	08/15/11	10
Kangas, Megan R.	Brentwood Elem	08/15/11	10
Kelly, Linda	Hellen Caro Elem	08/15/11	10
Keslar, Deborah R.	Weis Elem	08/15/11	10
Kieszek, Connie	McArthur Elem	08/15/11	10
Kinser, Ashlee M.	McArthur Elem	08/15/11	10
Kirkman, Laura A.	Judy Andrews	08/15/11	10
Kitchens, Jennifer E.	Warrington Middle	08/15/11	10
Kivette, Paula M.	Weis Elem	08/15/11	10
Klein, Anne C.	Escambia High	08/15/11	10
Klimetz, Elizabeth E.	Bellview Elem	08/15/11	10
Koehler, Katherine E.	Workman Middle	08/15/11	10
Langham, Tiffany M.	Navy Point Elem	08/15/11	10
Lathem, Melissa D.	Fine Arts/Hall Center	08/15/11	10
Lawson, Carrie J.	Myrtle Grove Elem	08/15/11	10
Lees, II, Harry D.	West Florida High	07/01/11	12
Little, Debra A.	Myrtle Grove Elem	08/15/11	10
Livingston, Michelle H.	Ensley Elem	08/15/11	10
Lowe, Lindsay R.	Lincoln Park Elem	08/15/11	10
Luciano, Justin D.	West Florida High	08/15/11	10
Luker, Jennifer H.	Ernest Ward Middle	08/15/11	10
Lupo, Katherine E.	Brown Barge Middle	08/15/11	10
Luther, Maria D.	Holm Elem	08/15/11	10
Marshman, Brittany N.	Warrington Elem	08/15/11	10
Marshman, Derek S.	Northview High	08/15/11	10
Martin, Elizabeth M.	West Pensacola Elem	08/15/11	10
Martin, Melanie L.	Weis Elem	08/15/11	10
Martin, Paula J.	Hall Center/ESE	08/15/11	10
Mathis, Maxine D.	Warrington Middle	08/15/11	10
Maygarden, Randy A.	West Florida High	08/15/11	10
McAuliffe, Kevin J.	Pine Forest High	08/15/11	10
McCallum, Angela D.	Semmes Elem	08/15/11	10
McDonald, Tamara L.	Holm Elem	08/15/11	10

McGowan, Anne L.	Pine Forest High	08/15/11	10
Melton, Deborah L.	Escambia Westgate Center	08/15/11	10
Melton-Buffington, Nancy	Workman Middle	08/15/11	10
Meyer, Glenn A.	Pleasant Grove Elem	08/15/11	10
Miller, Heather A.	Ensley Elem	08/15/11	10
Miller, Judy L.	Escambia High	08/15/11	10
Miller, Sarah E.	Longleaf Elem	08/15/11	10
Mink, Melissa A.	Bellview Middle	08/15/11	10
Mitchell, Jill A.	Warrington Elem	08/15/11	10
Mitchell, Nathan L.	Pensacola High	08/15/11	10
Mitchell, Shawn	Brown Barge Middle	08/15/11	10
Montoya, Laurel B.	Weis Elem	08/15/11	10
Moody, Gloria	Pine Forest High	08/15/11	10
Morgan, Rebecca E.	Pleasant Grove Elem	08/15/11	10
Morris, Delores H.	Warrington Middle	08/15/11	10
Morris, Jonathan D.	Ransom Middle	08/15/11	10
Mraz, Brittany	Workman Middle	08/15/11	10
Muldoon, Jamie M.	Weis Elem	08/15/11	10
Myrick, Robert G.	Workman Middle	08/15/11	10
Myrick, Susan C.	Fine Arts/Hall Center	08/15/11	10
Nalley, Stephany V.	Longleaf Elem	08/15/11	10
Niedermayer, Erica S.	Warrington Elem	08/15/11	10
Nims, Amber	Lipscomb Elem	08/15/11	10
Obray, Preston E.	Warrington Middle	08/15/11	10
Olson, Erin L.	Bailey Middle	08/15/11	10
O'Toole, Sarah	Workman Middle	08/15/11	10
Overman, Barbara	Pine Forest High	08/15/11	10
Owens, Jessica K.	Brown Barge Middle	08/15/11	10
Pagunsan, Angela	Woodham Middle	08/15/11	10
Pant, Natalie	Escambia High	08/15/11	10
Papillion, Tara L.	Navy Point Elem	08/15/11	10
Pappas, Laura N.	Pensacola High	08/15/11	10
Parr, Heath A.	Brown Barge Middle	08/15/11	10
Pavlus, Jana L.	Woodham Middle	08/15/11	10
Paynter, Brandy L.	Beulah Elem	08/15/11	10
Pearson, Amy E.	Suter Elem	08/15/11	10
Pennington, Syble	West Florida High	08/15/11	10
Perkins, Jessica A.	McArthur Elem	08/15/11	10
Pernas, Raquel	West Florida High	08/15/11	10
Peteranecz, Jennell W.	Pensacola High	08/15/11	10
Peterson, Chelsey R.	Navy Point Elem	08/15/11	10
Pfizenmayer, Danielle A.	Blue Angels Elem	08/15/11	10
Phillips, Whitney L.	Hellen Caro Elem	08/15/11	10
Piatt, Hytza R.	Pensacola High	08/15/11	10
Pierce, Lalla T.	Brown Barge Middle	08/15/11	10
Pipkins, Chelsea A.	Warrington Elem	08/15/11	10
Poley, Kelly	Montclair Elem	08/15/11	10
Purifoy, Sylvia	Ensley Elem	08/22/11	10
Ramos, Sylvia H.	West Florida High	08/15/11	10
Redden, Christelle M.	Pensacola High	08/15/11	10
Regina, Marsha	Pensacola High	08/15/11	10
Rejda, Kevin M.	Pine Forest High	08/15/11	10
Resmondo, Mindy M.	McArthur Elem	08/15/11	10
Rhodes, Lauren A.	Escambia Westgate Center	08/15/11	10

Rich, Claudia T.	Escambia Westgate Center	08/15/11	10
Richardson, Michael B.	Fine Arts/Hall Center	08/15/11	10
Rodgers, Christina H.	West Pensacola Elem	08/15/11	10
Rodriguez, Kenneth F.	Pensacola High	08/15/11	10
Rollins, Scott	West Florida High	08/15/11	10
Rose, Heath A.	Escambia High	08/15/11	10
Rowell, Heather	Beulah Elem	08/15/11	10
Rupe, Amanda S.	Holm Elem	08/15/11	10
Rutherford, Ashley M.	Ferry Pass Elem	08/15/11	10
Ryan, Deidre A.	Oakcrest Elem	08/15/11	10
Samuel, David A.	Escambia High	08/15/11	10
Sanderson, Teresa A.	Warrington Elem	08/15/11	10
Sartain, Maralee R.	Pensacola High	08/15/11	10
Schneider, Robert A.	Pensacola High	08/15/11	10
Schultz, Cheri L.	Hellen Caro Elem	08/15/11	10
Shald, Lynda M.	Oakcrest Elem	08/15/11	10
Shoupp, Carl J.	Woodham Middle	08/15/11	10
Sides, Paula M.	Sherwood Elem	08/15/11	10
Simpkins, Jeffrey D.	Northview High	07/01/11	12
Skaggs, Scotty A.	Tate High	08/15/11	10
Skipper, Sarah M.	Lincoln Park Elem	08/15/11	10
Smirniotis, Kelli S.	Workman Middle	08/15/11	10
Smith, Christina A.	Pine Forest High	08/15/11	10
Smith, Danyel N.	Bellview Middle	08/15/11	10
Smith, Kristen R.	Ferry Pass Elem	08/15/11	10
Smith, Leah	Brown Barge Middle	08/15/11	10
Smith, Melody	Bellview Elem	08/15/11	10
Smyth-Chandler, Samantha C.	Tate High	08/15/11	10
Somerville, Charlotte A.	Ferry Pass Elem	08/15/11	10
Souza, Shannon L.	Escambia High	08/15/11	10
Stieffel, Meredith J.	Ensley Elem	08/15/11	10
Stokes, Dana A.	Ferry Pass Elem	08/15/11	10
Stone, Alicia A.	Lincoln Park Elem	08/15/11	10
Tanton, Lauren	Navy Point Elem	08/15/11	10
Taylor, Alice E.	Bailey Middle	08/15/11	10
Taylor, Mathew C.	Beulah Elem	08/15/11	10
Teasdale, Sara M.	Ransom Middle	08/15/11	10
Thomas, Joyce	McArthur Elem	08/22/11	10
Thomas, Michelle M.	Ernest Ward Middle	08/15/11	10
Thortis, Carolyn	Bratt Elem	08/22/11	10
Tindell, Sunday L.	Montclair Elem	08/15/11	10
Tomlin, Michelle Y.	Ferry Pass Middle	08/15/11	10
Touchstone, Bradley K.	West Florida High	08/15/11	10
Touchstone, Melanie A.	Pensacola High	08/15/11	10
Travis, Leslie A.	Woodham Middle	08/15/11	10
Tringas, Sally	Cordova Park Elem	08/15/11	10
Tripoli, Amanda B.	Suter Elem	08/15/11	10
Truett, Chet	Ernest Ward Middle	08/15/11	10
Truett, Jessica L.	Tate High	08/15/11	10
Turner, Victor L.	Bellview Middle	08/15/11	10
Walden, Christina R.	Fine Arts/Hall Center	08/15/11	10
Wallace, Maderia T.	Sherwood Elem	08/15/11	10
Watson, Amber N.	Oakcrest Elem	08/15/11	10
Watson, Vanessa A.	Warrington Middle	08/15/11	10

Watts, Shauna J.	Warrington Middle	08/15/11	10
Watts, Shecola L.	Woodham Middle	08/15/11	10
Weiss, Margie L.	Ransom Middle	08/15/11	10
Wells, Kelly A.	Tate High	08/15/11	10
Welter, Cherith A.	Lipscomb Elem	08/15/11	10
White, Bobby M.	Woodham Middle	08/15/11	10
White, Michelle A.	Ferry Pass Elem	08/15/11	10
Wiley, Christy F.	Blue Angels Elem	08/15/11	10
Williams, Bettie W.	Tate High	08/15/11	10
Williams, Laura C.	Lincoln Park Elem	08/15/11	10
Wilmot, Dana R.	Holm Elem	08/15/11	10
Wimberly, Apryl C.	Myrtle Grove Elem	08/15/11	10
Windham, Joanne	Bellview Elem	08/22/11	10
Wiscombe, Heather A.	Ransom Middle	08/15/11	10
Wisdom, Rachel R.	Tate High	08/15/11	10
Wise, Richard W.	Pine Forest High	08/15/11	10
Wise, Ty A.	Northview High	08/15/11	10
York, Heather L.	Escambia High	08/15/11	10

**AMENDED**

2. Professional

<u>NAME</u>	<u>LOCATION</u>	<u>DATE</u>	<u>MOS</u>
Akers, Wesley D.	Brown Barge Middle	08/15/11	10
Alexander, Marilyn S.	Pensacola High	08/15/11	10
Allen, Tonya D.	Blue Angels Elem	08/15/11	10
Anderson, Scott	Escambia High	08/15/11	10
Arndt, Rachel A.	Hellen Caro Elem	08/15/11	10
Atkins, Gail V.	Tate High	08/15/11	10
Austin, Amanda L.	Navy Point Elem	08/15/11	10
Ball, Brian J.	Tate High	08/15/11	10
Bauer, Catherine A.	Ferry Pass Middle	08/15/11	10
Berry, Jordan J.	Escambia High	08/15/11	10
Blackburn, Matthew L.	Pleasant Grove Elem	08/15/11	10
Blacker, Karyn S.	Ferry Pass Middle	08/15/11	10
Boles, Cynthia M.	Ferry Pass Middle	08/15/11	10
Bond, Michael E.	Ferry Pass Middle	08/15/11	10
Brewer, James D.	Pensacola High	08/15/11	10
Bruner, Linda K.	Bailey Middle	08/15/11	10
Bryant, Erin	Ferry Pass Elem	08/15/11	10
Burch, Mona D.	Escambia Westgate Center	08/15/11	10
Campbell, Kimberly M.	Weis Elem	08/15/11	10
Chavis, Christian L.	Bailey Middle	08/15/11	10
Clark, Adam T.	Spencer Bibbs Elem	08/15/11	10
Close, Hayley M.	Bellview Middle	08/15/11	10
Collier, Alison N.	Molino Park Elem	08/15/11	10
Cox, Charles E.	Escambia High	08/15/11	10
Davis, Nicholas L.	Pensacola High	08/15/11	10
Demirbilek, Nergis D.	Bailey Middle	08/15/11	10
Dixon, Donna L.	Escambia Westgate Center	08/15/11	10
Dougan, Alicia A.	Bellview Elem	08/15/11	10
Driver, Megan D.	Brentwood Elem	08/15/11	10
Dukes, Mary E.	Myrtle Grove Elem	08/15/11	10
Dunaway, Elizabeth H.	Oakcrest Elem	08/15/11	10
Easton, Patricia A.	Pine Meadow Elem	08/15/11	10
Eggart, Laura C.	Lipscomb Elem	08/15/11	10

<u>Egly, Bridgette</u>	Workman Middle	08/15/11	10
Entrekin, Lisa G.	Global Learning Academy	08/15/11	10
Farias, Ana C.	Warrington Elem	08/15/11	10
<u>Fehl, Susann M.</u>	Escambia Westgate Center	08/15/11	10
Fenelon, Baselaire	Semmes Elem	08/15/11	10
<u>Fetner, Barbara S.</u>	Cordova Park	08/15/11	10
<u>Fewell, Jason L.</u>	Pensacola High	08/15/11	10
Fleming, Jacque L.	Ensley Elem	08/15/11	10
<u>Fowler, Leal D.</u>	Tate High	07/28/11	11
<u>Fralick, Carrie L.</u>	McMillan Pre-K Center	08/15/11	10
<u>Franklin, Serena A.</u>	Lincoln Park Elem	08/15/11	10
Gabriel, Jessica M.	Navy Point Elem	08/15/11	10
Geri, Laura H.	Warrington Middle	08/15/11	10
<u>Gilbert, Melissa B.</u>	Tate High	08/15/11	10
Glucroft, Julie A.	Bellview Elem	08/15/11	10
<u>Goble, Diana</u>	Montclair Elem	08/15/11	10
<u>Goddard, Jacquelyn B.</u>	Sherwood Elem	08/15/11	10
Grant, Allison L.	West Florida High	08/15/11	10
Grant, Renae S.	Semmes Elem	08/15/11	10
<u>Grass, Rebecca P.</u>	Lipscomb Elem	08/15/11	10
<u>Gruden, Danielle N.</u>	Oakcrest Elem	08/15/11	10
<u>Hammer, Stacie R.</u>	Lipscomb Elem	08/15/11	10
<u>Harmon, Julie</u>	Holm Elem	08/15/11	10
Harris-House, Carmen D.	Spencer Bibbs Elem	08/15/11	10
Hatley, Donna K.	Myrtle Grove Elem	08/15/11	10
<u>Hawkins, Melissa M.</u>	Escambia Westgate Center	08/15/11	10
<u>Hayes, Janie D.</u>	Weis Elem	08/15/11	10
Hayes, Joanna R.	Cook Elem	08/15/11	10
<u>Henderson, Jenna L.</u>	Sherwood Elem	08/15/11	10
Hendren, Catherine L.	Pine Meadow Elem	08/15/11	10
<u>Henkel, Sarah E.</u>	Bailey Middle	08/15/11	10
Hetherington, Chad E.	Sherwood Elem	08/15/11	10
Highbaugh, Melissa P.	Brentwood Elem	08/15/11	10
Hill, Jennifer	West Florida High	08/15/11	10
<u>Hodges, Angela</u>	Ferry Pass Middle	08/15/11	10
Hoffman, Robyn N.	Jim Allen Elem	08/15/11	10
<u>Hoxworth, Derek L.</u>	Woodham Middle	08/15/11	10
Johnson, Anthony	Warrington Elem	08/15/11	10
<u>Jones, Catherine</u>	Warrington Elem	08/15/11	10
Jones, Patricia A.	Semmes Elem	08/15/11	10
<u>Karalekas, Angela D.</u>	Blue Angels Elem	08/15/11	10
<u>Kennedy, William R.</u>	Bailey Middle	08/15/11	10
<u>Kern, Natalie S.</u>	McArthur Elem	08/15/11	10
Lacy, Jane M.	Semmes Elem	08/15/11	10
<u>Lane, Pamela K.</u>	Blue Angels Elem	08/15/11	10
Lee, Rachel A.	Navy Point Elem	08/15/11	10
<u>Love, Christin H.</u>	McArthur Elem	08/15/11	10
<u>Lucas, Charlotte</u>	Pensacola High	08/15/11	10
Mathews, James A.	George Stone Center	08/15/11	10
Mattes, Gary A., Jr.	Northview High	08/15/11	10
<u>McCormack, Sheena</u>	Pensacola High	08/15/11	10
<u>McGirt, Douglas</u>	Holm Elem	08/15/11	10
<u>Mellor, David W.</u>	Brown Barge Middle	08/15/11	10
<u>Miller, Elizabeth K.</u>	Weis Elem	08/15/11	10

Miller, Michelle D.	Weis Elem	08/15/11	10
Milner, Glenesha M.	Warrington Elem	08/15/11	10
Mincy, Michael W.	Pensacola High	08/15/11	10
Mohanco, Jennifer W.	Scenic Heights Elem	08/15/11	10
Mondello, Grace K.	Global Learning Academy	08/15/11	10
Montoya, Jennifer A.	McArthur Elem	08/15/11	10
Musgrove, Jacquelyn W.	Sherwood Elem	08/15/11	10
Nall, Allison R.	Weis Elem	08/15/11	10
Nass, Angela M.	Bellview Middle	08/15/11	10
Neidigh, Amanda	Bailey Middle	08/15/11	10
Newsome, Angelia M.	Jim Allen Elem	08/15/11	10
Nicholas, Mary R.	Pine Meadow Elem	08/15/11	10
Ohler, Alexandra B.	Scenic Heights Elem	08/15/11	10
Peery, Carolyn F.	Sherwood Elem	08/15/11	10
Perry, Roy W.	Pleasant Grove Elem	08/15/11	10
Philly, Michael P.	Tate High	08/15/11	10
Porterfield, James P.	Escambia Westgate Center	08/15/11	10
Powell, Alison	Escambia High	08/15/11	10
Prather, Courtney D.	Warrington Elem	08/15/11	10
Price, Michelle G.	Escambia Westgate Center	08/15/11	10
Pryor, Jennifer S.	Bellview Elem	08/15/11	10
Quick, Alexis A.	Sherwood Elem	08/15/11	10
Rabb, Sara L.	Oakcrest Elem	08/15/11	10
Ramos, Sylvia H.	West Florida High	08/15/11	10
Reece, Nancy M.	McMillan Pre-K Center	08/15/11	10
Reed, Tammy	Woodham Middle	08/15/11	10
Reid, Daniela A.	West Pensacola Elem	08/15/11	10
Ripley, Kimberly S.	Escambia Westgate Center	08/15/11	10
Roache, Ashley N.	Bellview Elem	08/15/11	10
Robbins, Alison L.	Brentwood Elem	08/15/11	10
Roberts, Crystal K.	Escambia Westgate Center	08/15/11	10
Roberts, Lindsey C.	Sherwood Elem	08/15/11	10
Romel, Shari K.	Blue Angels Elem	08/15/11	10
Rousey, Laura E.	Bailey Middle	08/15/11	10
Rush, Tara	Bellview Middle	08/15/11	10
Salyers, Deborah J.	Lipscomb Elem	08/15/11	10
Santana-Morales, R.	Washington High	08/15/11	10
Sherry, Christina B.	Ferry Pass Middle	08/15/11	10
Smith, Verna W.	Hall Center/Reading	07/01/11	12
South, Leigh Ann	Oakcrest Elem	08/15/11	12
Speed, Cindy K.	Weis Elem	08/15/11	10
Stanhope, Kathleen	Cordova Park	08/15/11	10
Stewart, Nekeshia L.	Spencer Bibbs Elem	08/15/11	10
Stockton, Frances L.	Bellview Elem	08/15/11	10
Tran, Soi T.	McMillan Pre-K Center	08/15/11	10
Upmanis, Kristy K.	Warrington Elem	08/15/11	10
Vaughn, Ciequinita D.	Spencer Bibbs Elem	08/15/11	10
Venable, Rachel D.	Molino Park Elem	08/15/11	10
Voeltz, Whitney K.	Scenic Heights Elem	08/15/11	10
Warren, Allison A.	Beulah Elem	08/15/11	10
Webb, Amy J.	West Florida High	08/15/11	10
West, Janet E.	Ensley Elem	08/15/11	10
Whitley, Linsay J.	Warrington Elem	08/15/11	10
Wilkin, Kristin M.	Pine Meadow Elem	08/15/11	10

<u>Williams, Heather D.</u>	Bellview Middle	08/15/11	10
<u>Willis, Shekitha C.</u>	Lincoln Park Elem	08/15/11	10
<u>Witty, Mary S.</u>	Ferry Pass Elem	08/15/11	10
<u>Wyrick, Tamika R.</u>	Sherwood Elem	08/15/11	10
Yount, Caleb J.	Semmes Elem	08/15/11	10
<u>Yudiski, Amy L.</u>	Escambia High	08/15/11	10

3. 4<sup>th</sup> Year Annual  
-None

**AMENDED**

- c. Transfers

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>DATE</u>	<u>MOS</u>
Alidor, Bernard	Hallmark Elem	Global Learning Academy	08/15/11	10
Arnold, Charles	Yniestra Elem	Global Learning Academy	07/28/11	11
<u>Atallah, Rajas</u>	Ernest Ward	Northview	08/15/11	10
<u>Bell, Sandra P.</u>	Alt Ed	Hellen Caro Elem	08/15/11	10
Bouchard, Judith	Hallmark Elem	Global Learning Academy	08/15/11	10
Bradley, jina	Spencer Bibbs Elem	Ferry Pass Elem	08/15/11	10
Bredesen, Sandra	Hallmark Elem	Global Learning Academy	08/15/11	10
Brees, Megan	Yniestra Elem	Global Learning Academy	08/15/11	10
Brown, Cynthia	Yniestra Elem	Global Learning Academy	08/15/11	10
Brown, Irish	Yniestra Elem	Global Learning Academy	08/15/11	10
Burnett, Tonya	Hallmark Elem	Global Learning Academy	08/15/11	10
Clark, Adam	Spencer Bibbs Elem	Ferry Pass Elem	08/15/11	10
Cox, Gene	Yniestra Elem	Global Learning Academy	08/15/11	10
<u>Danielson, Marilyn K.</u>	McMillian	Ferry Pass Middle	08/15/11	10
Davis, Karlyn	Yniestra Elem	Global Learning Academy	08/15/11	10
Dean, Rosa	Spencer Bibbs Elem	Semmes Elem	08/15/11	10
Dewise, Maria	Spencer Bibbs Elem	Longleaf Elem	08/15/11	10
<u>Domulot, Cynthia R.</u>	Bailey Middle	Ferry Pass Middle	08/15/11	10
Doss-Sheater, Susan	Yniestra Elem	Global Learning Academy	08/15/11	10
<u>Edwards, Raquel Q.</u>	Escambia High	Washington High	08/15/11	10
Entrekin, Lisa	Yniestra Elem	Global Learning Academy	08/15/11	10
Fox, Carrie	Yniestra Elem	Beulah Elem	08/15/11	10
Freeland, Debra	Spencer Bibbs Elem	West Pensacola Elem	08/15/11	10
Gandrup, Kimberly	Yniestra Elem	Global Learning Academy	08/15/11	10
Goethe, Linda	Spencer Bibbs Elem	Longleaf Elem	08/15/11	10
Green, Lakevia	Spencer Bibbs Elem	Longleaf Elem	08/15/11	10
Green, Paula	Yniestra Elem	Global Learning Academy	08/15/11	10
<u>Harris-House, Carmen D.</u>	Spencer Bibbs Elem	Semmes Elem	08/15/11	10
Hawk, Vonda	Spencer Bibbs	Ensley Elem	08/15/11	10
Heath, Lauren	Hallmark Elem	Global Learning Academy	08/15/11	10
Herron, Holli	Yniestra Elem	Suter Elem	08/15/11	10
Hess, Ryan T.	Scenic Heights Elem	IT	03/07/11	12
Higgins, Virginia	Hallmark Elem	Global Learning Academy	08/15/11	10
Holt, Virginia	Hallmark Elem	Global Learning Academy	08/15/11	10
Hubbard, Harriet	Yniestra Elem	Global Learning Academy	08/15/11	10
<u>Huggins, Katie B.</u>	Pleasant Grove	Washington High	08/15/11	10
Isert, Diana	Hallmark Elem	Global Learning Academy	08/15/11	10
Jimenez, Miranda	Hallmark Elem	Global Learning Academy	08/15/11	10
Jones, Ashley	Spencer Bibbs Elem	Suter Elem	08/15/11	10
<u>Jones, Lenore M.</u>	Montclair Elem	Molino Park	08/15/11	10
Juniper, Deidra	Yniestra Elem	Cook Elem	08/15/11	10
Kelly, Thelma	Yniestra Elem	Suter Elem	08/15/11	10



LaBounty, Judy	Hallmark Elem	Global Learning Academy	08/15/11	10
Leach, Luann	Spencer Bibbs Elem	Scenic Heights	08/15/11	10
Locklin, Wendy	Yniestra Elem	Global Learning Academy	08/15/11	10
Lowery, Jeremy S.	Hall Center	Virtual School	08/15/11	10
May, Gene A.	Longleaf Elem	Ferry Pass Middle	08/15/11	10
McCants, Theresa F.	Budgeting	Accounting Operations	06/01/11	12
McDonough, Kristin	Yniestra Elem	Global Learning Academy	08/15/11	10
McGowen, Rose	Yniestra Elem	George Stone Center	08/15/11	10
McKinnon, Susan G.	Ensley Elem	Global Learning Academy	08/15/11	10
McMillan, Rose	Spencer Bibbs Elem	Blue Angels Elem	08/15/11	10
Mondello, Grace	Hallmark Elem	Global Learning Academy	08/15/11	10
Musgrove, J. P.	Pleasant Grove	Scenic Heights	08/15/11	10
Nash, Mary B.	Spencer Bibbs	Pleasant Grove	08/15/11	10
Nielsen, Jaclyn	Yniestra Elem	Lipscomb Elem	08/15/11	10
O'Connor, Cathy	Hallmark Elem	Global Learning Academy	08/15/11	10
Parker, Deborah	Yniestra Elem	Global Learning Academy	08/15/11	10
Pope, Eugenia	Hallmark Elem	Global Learning Academy	08/15/11	10
Rembert, Cheryl W.	Tate High	Washington High	08/15/11	10
Roland, Anna L.	Warrington Middle	Pensacola High	04/06/11	10
Roughton, Sherry A.	Ensley Elem	Beulah Elem	08/15/11	10
Sexton, Cee-em	Yniestra Elem	Global Learning Academy	08/15/11	10
Sheppard, Tasheba	Spencer Bibbs Elem	West Pensacola Elem	08/15/11	10
Shoupe, Tonya	Hallmark Elem	Global Learning Academy	08/15/11	10
Shumaker, Jacqueline	Hallmark Elem	Global Learning Academy	08/15/11	10
Simmons, Angela	Hallmark Elem	Global Learning Academy	08/15/11	10
Smith, Charmaine	Hallmark Elem	Global Learning Academy	08/15/11	10
Spencer, Elisa	Spencer Bibbs Elem	Pine Meadow Elem	08/15/11	10
Spencer, Janet	Yniestra Elem	Global Learning Academy	08/15/11	10
Stewart, Nekeshia L.	Spencer Bibbs Elem	Ferry Pass Elem	08/15/11	10
Thomas, Kimberly	Spencer Bibbs Elem	Brentwood Elem	08/15/11	10
Touchstone, Bradley K.	Escambia High	West Florida High	04/04/11	10
Underwood, Deloris	Spencer Bibbs Elem	Ferry Pass Middle	08/15/11	10
Vaughn, Ciequinita D.	Spencer Bibbs Elem	Ferry Pass Elem	08/15/11	10
Warren, Darzell	Spencer Bibbs Elem	Pine Meadow Elem	08/15/11	10
Warren, Michaela	Spencer Bibbs Elem	Scenic Heights Elem	08/15/11	10
Wilhelm, Monica	Yniestra Elem	Global Learning Academy	08/15/11	10
Williams, Dawn	Yniestra Elem	Global Learning Academy	08/15/11	10
Williams, Stella	Spencer Bibbs Elem	Semmes Elem	08/15/11	10
Womack, Tamiko	Spencer Bibbs Elem	Semmes Elem	08/15/11	10
Wynn, Tiffany	Hallmark Elem	Global Learning Academy	08/15/11	10
Zimmerman, David	Hallmark Elem	Global Learning Academy	08/15/11	10

d. Out-of-Field

1. Appointments  
-None
2. Reappointments  
-None
3. Transfers  
-None
4. 4<sup>th</sup> Year Annual  
-None

5. Other  
-None

e. Resignations/Retirements/Other

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>DATE</u>	<u>MOS</u>
Arnold, Sally S.	Teacher	West Florida High	06/07/11	10 (Ret)
Ballard, Evelyn C.	Teacher	Bellview Middle	06/07/11	10
Beattie, Lisa A.	Speech Lang Path	Lipscomb Elem	06/03/11	10
Blancheri, Jacqueline	Librarian/Media Spec	Beulah Elem	07/29/11	10 (Ret)
Bone, Elizabeth J.	Teacher	Semmes Elem	06/07/11	10 (Ret)
Bridwell, Judith S.	Teacher	West Florida High	05/20/11	12
Brown, Brenda B.	Teacher	Lipscomb Elem	06/07/11	10 (Ret)
Brown, Mary B.	Teacher	Ransom Middle	06/07/11	10 (Ret)
Cisar, Jr., Andrew V.	Teacher	George Stone Center	06/03/11	10 (Ret)
Corley, Kathleen M.	Teacher	Workman Middle	07/29/11	10 (Ret)
Davis, Jeanetta M.	Teacher	Pine Forest High	06/07/11	10 (Ret)
Durr, Rebecca A.	Guidance Counselor	George Stone Center	07/29/11	12 (Ret)
Eddins, Jr., Clyde W.	Teacher	Escambia High	06/07/11	10 (Ret)
Edwards, Lynnette O.	Math Coach	Hallmark Elem	06/07/11	10 (Ret)
Ervin, Melvina H.	Curriculum Coord	Spencer Bibbs Elem	06/07/11	10 (Ret)
Foster, Michael R.	Teacher	West Florida High	07/29/11	10 (Ret)
Francis, Elna F.	Teacher	Oakcrest Elem	06/07/11	10 (Ret)
Geiger, Christina M.	Teacher	Pine Meadow Elem	06/07/11	10
Hall, Susan B.	Teacher	Oakcrest Elem	06/07/11	10 (Ret)
Hammer, Daniel L.	Teacher	Alternative Ed	06/30/11	12 (Ret)
Hammock, Bertha K.	Math Coach	Weis Elem	06/07/11	10 (Ret)
Hampton, Wanda D.	Teacher	Ferry Pass Elem	06/07/11	10 (Ret)
Hardin, Celia J.	Teacher	Longleaf Elem	06/07/11	10 (Ret)
Heck, Lida A.	Teacher	Bellview Middle	06/07/11	10 (Ret)
Holmes, Carolann R.	Teacher	McMillan Pre-K Center	06/20/11	11 (Ret)
Hooten, Joe R.	Band Director	Tate High	06/30/11	12 (Ret)
Jernigan, Ashley C.	Teacher	Scenic Heights Elem	06/07/11	10
Jokela, Carol S.	Teacher	Bratt Elem	06/07/11	10 (Ret)
Jones, Carolyn C.	Teacher	Hospital Homebound	06/07/11	10 (Ret)
Kerrigan, Patricia G.	Principal	Brown Barge Elem	07/29/11	12 (Ret)
Kogele, Rebecca B.	Teacher	Scenic Heights Elem	06/07/11	10
LaRoche, Elaine R.	Teacher	Scenic Heights Elem	06/07/11	10 (Ret)
Lowman, Sue M.	Teacher	Ransom Middle	07/29/11	10 (Ret)
McCorvey, Margaret W.	Teacher	Longleaf Elem	06/07/11	10 (Ret)
McDonough, Linda O.	Teacher	Warrington Elem	06/07/11	10 (Ret)
Moser, Linda M.	Teacher	Blue Angels Elem	06/07/11	10 (Ret)
Moshell, Peggy A.	Teacher	Cook Elem	06/07/11	10 (Ret)
Newman, Mary M.	School Psychologist	Psychological Services	06/30/11	12 (Ret)
Olsen, Malinda M.	Librarian/Media Spec	Warrington Elem	06/07/11	10 (Ret)
Pulford, Carolyn H.	Teacher	Tate High	06/07/11	10 (Ret)
Rickard, Phyllis R.	Teacher	Sherwood Elem	06/07/11	10 (Ret)
Roberson, Christopher	Sec Credentials Tech	Protection Services	06/06/11	12
Rogers, Julie A.	Teacher	Blue Angels Elem	06/07/11	10
Roland, Marilyn G.	Teacher	Semmes Elem	06/07/11	10 (Ret)
Roland, Raymond	Teacher	Washington High	06/07/11	10 (Ret)
Royer, Julie G.	Teacher	Ferry Pass Elem	06/07/11	10
Sjolander, Elsa	Librarian/Media Spec	Cook Elem	08/01/11	10 (Ret)
Smith, William C.	Teacher	Tate High	06/07/11	10 (Ret)

Stearns, Farrell E.	Teacher	Pleasant Grove Elem	06/07/11	10 (Ret)
Turner, Ramonia I.	Teacher	Ferry Pass Middle	06/07/11	10 (Ret)
Walden, Gertrud S.	Teacher	Washington High	07/29/11	10 (Ret)
Ward, Forrest A.	Teacher	Washington High	04/22/11	10
Waters, Pamela M.	Teacher	Lipscomb Elem	06/07/11	10 (Ret)
Wise, Diane L.	Teacher	Northview High	06/07/11	10 (Ret)
Yager, Lindsay M.	Teacher	Yniestra Elem	06/07/11	10

f. Leaves of Absence

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>DATES</u>
Blankenship, Kanika L.	Teacher	Warrington Middle	04/18/11-06/07/11
Brandt, Ella S.	Teacher	Sherwood Elem	08/15/11-06/05/12 (Ext)
Buck, Keri A.	Speech Lang Path	Warrington Elem	05/27/11-06/03/11 (Ext)
Dillon, Mary W.	Teacher	Hellen Caro Elem	03/10/11-06/07/11
Evans, Pauline C.	Teacher	Navy Point Elem	04/01/11-06/05/12
Gilley, Elizabeth H.	Teacher	Blue Angels Elem	04/04/11-06/07/11
Johnson, Amanda M.	Teacher	Blue Angels Elem	05/31/11-06/05/12 (Ext)
Lachman, John T.	Safety Officer	Protection Services	06/06/11-07/05/11
Long, Amanda C.	Teacher	Hellen Caro Elem	05/21/11-06/07/11 (Ext)
Smith, Amelia A.	Teacher	Bellview Middle	05/16/11-06/07/11
Snodgrass, Dixie L.	Teacher	West Pensacola Elem	05/09/11-06/07/11
Ward, Susan G.	Teacher	Ferry Pass Elem	03/23/11-06/07/11

g. Special Requests

1. Correct the appointment location of Bellview Elementary School as reported on the May 17, 2011 Board agenda, for employee Stacey L. Rising, to read Bellview Middle School.
2. For Board Information: Reporting the death of West Pensacola Elementary School Teacher James W. Hampton, on May 7, 2011.
3. Approval for employee Christine E. Dunson to receive her regular hourly rate of pay funded by the Migrant Pre-Kindergarten Program, to work at Weis Elementary School in the 2011 Migrant Extended Year Summer Program as a Pre-K teacher, from June 10, 2011 through June 30, 2011, a total of 84.5 hours.
4. Approval for the following employees to receive their regular hourly rate of pay funded by Summer Voluntary Pre-K Education Program, to teach in the Summer Voluntary Prekindergarten Program, from June 8, 2011 through August 8, 2011, a total of 358.75 hours per employee:

Gaffney, Stephanie L.	Shilston, Lenora
Newsome, Angelia M.	Watson, Johnnye B.
Nowak, Margaret E.	
5. Approval for the employees James H. Moore, Jr. and Steven T. Harrell to receive their regular hourly rate of pay funded by Principal's – School Improvement Allocation, to work at Ransom Middle School to un-box, move, setup and re-image over 100 new computers in the new 10 classroom addition; to setup network printers; and, to format document cameras and other miscellaneous technology items necessary for the new building, from July 19, 2011 through July 21, 2011, a total of 30 hours per employee.
6. Approval for employee James W. Bobbitt to receive his regular hourly rate of pay funded by Advanced Placement Add-On Allocation to work at Pensacola High School to analyze FCAT scores and assist with the master schedule, from June 20, 2011 through June 30, 2011, a total of 37.5 hours.

7. Approval for employee Carolyn J. Rohr to receive her regular hourly rate of pay funded by Advanced Placement Add-On Allocation, to work at Pensacola High School to re-image computers, prepare reading and computer labs, and assist with staff development for the 2011-2012 school year, from June 22, 2011 through July 28, 2011, a total of 75 hours.
8. Approval for employees Jessica B. Cotton and Marcia A. Terwey to receive their regular hourly rate of pay funded by Improve Positive Behavior - Title I Stimulus, to work at the Hall Center to prepare for and train ESE behavior coaches, from July 11, 2011 through July 27, 2011, a total of 88 hours per employee.
9. Approval for employee Stephanie V. Elliott to receive her regular hourly rate of pay funded by Race To The Top, to work at Woodham Middle School to plan for STEM Summer Camp and to provide instruction to middle school students about Science, Technology, Engineering, and Mathematics (STEM), from June 8, 2011 through June 23, 2011, a total of 30 hours.
10. Approval for employee Mark A. Webb to receive his regular hourly rate of pay funded through Supplemental Academic Instructional Operational Cost, to work at West Florida High School to remove over 500 Dell computers to be boxed and returned to Dell, re-image and deploy new computers received from Dell and install upgrades and import new users for the 2011-2012 school year, from June 22, 2011 through August 12, 2011, a total of 288 hours.
11. Approval for employee Mickey C. Hudson to receive his regular hourly rate of pay funded through Advanced Placement Add-On Allocation, to work at Escambia High School to image new computers, move the computer lab to new engineering housing and provide assistance with new flight academy equipment, from June 13, 2011 through June 28, 2011, a total of 100 hours.
12. Approval for the following employees to receive their regular hourly rate of pay funded by Improve Positive Behavior - IDEA Stimulus, to attend summer training for ESE behavior coaches, from July 25, 2011 through July 28, 2011, and August 8, 2011 through August 11, 2011, a total of 48 hours per employee:
 

Bryan, Paul W.	Johnson, Martha M.
Carden, Angela	Magee, Holly S.
Cardoso, Maria A.	Mangram, Gregory E.
Davis, Shenita Y.	Perry, Donna B.
Duffy, Ethel R.	Rayburn, Te Kimberly A.
Gage, Anthony J.	Seher, Sabine
Hadley, Sherry M.	Vann, Michael S.
Hodges, Angela	Watts, Charlotte K.
Horne, Thomas A.	
13. Approval for employee Brian K. Spivey to receive his regular hourly rate of pay funded Title II - Staff Development, to work at the Hall Center to coordinate, create, facilitate and deliver training for True North Logic Access, PD360 Access, Escambia Educator Evaluation (E3), Educational Impact Access, Great Beginnings New Teacher Program and Evaluator Certification, from July 5, 2011 through August 12, 2011, a total of 125 hours.



Daniel, Sandra (19 hours)  
 Harrison, Bobbie (96 hours)  
 Wright, Lisa (19 hours)

Howard, Elizabeth (88 hours)  
 King, Sherry (88 hours)  
 Pope, Larry (88 hours)  
 Thornton, Deborah (88 hours)

Hospital/Homebound

Rankin, Wanda (45 hours)

22. Approval for the following employees to receive their regular hourly rate of pay funded by Dori Slosberg Driver Education Safety Act, to teach the 2011 Summer School Drivers Education Program at Washington High School, from June 8, 2011 to June 30, 2011, a total of 63 hours per employee:

Bragg, Donald K.	Humphreys, Mark A.
Cooper, James D.	Lashley, Andy L.
Hinton, Benjamin E.	McDonald, Jason W.

23. Approval for employee Tammy A. Barton to receive her regular hourly rate of pay funded by School Improvement Grants, to work with the Secondary Specialist to provide training and facilitate teacher planning for the Warrington Middle School faculty, from August 4, 2011 through August 12, 2011, a total of 49 hours.

24. Approval of the Agreement between the School Board of Escambia County, Florida and the Escambia County Public Schools Foundation for Excellence, Inc., concerning the employment of the Escambia County Public School Foundation Executive Director.

**ADD**

2. Educational Support Personnel

a. Appointments

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>DATE</u>
French, Gary R.	Carpenter II	Maintenance	05/31/11 (Prom)
Lloyd, Brian K.	HVAC Tech	Maintenance	05/10/11 (Prom)
Phipps, Roger A.	Fire Suppression Tech II	Maintenance	05/31/11 (Prom)

b. Temporary Promotions

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>DATES</u>
McKendrick, Jennifer L.	Food Service Asst I Tate High	Food Serv Mgr IV Tate High	04/07/11-05/23/11

c. Resignations/Retirements/Other

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>DATE</u>
Amodo, Debra R.	Food Serv Asst I	Hellen Caro Elem	06/06/11
Boland, Jr., James J.	HVAC Technician	Maintenance	06/30/11 (Ret)
Cox, Patricia A.	Sch Bus Oper	Transportation	06/30/11 (Ret)
Hill, Sr., Jerry L.	Tea Asst	Alternative Ed/DJJ	06/30/11 (Ret)
Kara, Malika M.	Tea Asst-Bilingual	Scenic Heights Elem	06/03/11
Kelly, Craig A.	Cust Worker III	Bailey Middle	05/09/11 (Ret)
Kirby, Dale C.	Library Media Clerk	Bailey Middle	06/07/11 (Ret)
Lukkar, Kenneth D.	HVAC Technician	Maintenance	06/03/11 (Ret)
Matheny, William D.	Cust Worker I	Bailey Middle	06/03/11
Rease, James E.	Strkpr/ Whse Tech II	Central Warehouse	06/30/11 (Ret)
Resmondo, Pamela J.	Admin Clerk II	Brentwood Elem	05/18/11
Roley, Mylinda	Food Serv Asst II	Bratt Elem	06/06/11
Teague, Patrick E.	Sch Bus Oper	Transportation	06/03/11
Tracy, Brian D.	Strkpr/Whse Tech II	Central Warehouse	06/30/11 (Ret)
Waldman, Lois J.	Sch Data Spec I	Yniestra Elem	06/21/11 (Ret)

Welch, Martha S.	Admin Sch Sec I	Ransom Middle	06/30/11 (Ret)
Wilson, Nancy J.	Tea Asst Spec	Ransom Middle	06/03/11 (Ret)

d. Terminations  
-None

e. Leaves of Absence

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>DATES</u>
Allen, Tonia	Sch Bus Oper	Transportation	05/13/11-06/03/11 (Ext)
Brownlee, Beatrice L.	Cust Worker I	Pensacola High	05/09/11-05/27/11
Childers, Erica S.	Food Serv Mgr IV	School Food Services	05/03/11-05/23/11
Doren, Christine A.	Admin Secretary II	School Food Services	05/03/11-07/03/11
Flynn, Jr., James E.	Heavy Equip Oper	Maintenance	05/16/11-08/02/11
Harvey-Snider, Cathy	School Bus Asst	Transportation	06/01/11-11/01/11
Lukowski, Dakri M.	Teacher Asst Spec	Bellview Middle	04/26/11-06/03/11 (Ext)
McNeil, Joe L.	Cust Worker I	Bellview Elem	05/19/11-08/05/11
Miller, Cassandra R.	Teacher Asst Spec	Lakeview Center	05/03/11-06/03/11
Miller, Gloria J.	Library Media Clerk	Jim Allen Elem	05/24/11-06/24/11 (Ext)
Palmore, Vergil T.	Food Serv Asst I	Brown Barge Middle	05/09/11-06/06/11
Perez, Rita C.	Admin Clerk II	Myrtle Grove Elem	05/12/11-06/03/11 (Ext)
Powell, Wanda J.	Library Media Clerk	Pine Meadow Elem	03/15/11-05/24/11
Taylor, Wanda G.	School Bus Oper	Transportation	05/05/11-10/06/11
Thurman, Ophelia	Cust Worker I	Oakcrest Elem	06/13/11-08/08/11
Willis, III, William F.	Cust Worker I	George Stone Center	05/02/11-08/31/11 (Ext)

f. Special Requests

1. For Board Information: Reporting the death of Montclair Elementary School Custodial Worker I, Mary F. Knight, on April 21, 2011.

3. Risk Management

- a. Property, Boiler & Machinery and Crime Insurance
- b. Accidental Student Athletic Insurance Policy

4. Employee Services  
-No items submitted

5. Affirmative Action

- a. Approval of 2010-2011 Annual Equity Report

D. PURCHASING

(Supplementary Minute Book, Exhibit "F")

ITEMS PREPARED BY PURCHASING:

1. Bid Award: Frozen Pizza & Cheese, RFP #112503
2. Bid Award: Fruits & Vegetables, Frozen, Canned & Packaged, RFP #112403
3. Bid Award: Breakfast & Lunch Entrees, RFP #112303
4. Bid Award: First Aid Supplies, Bid #112604
5. Bid Award: Construction & Installation of Custom Wall Plaques, RFP #112703
6. Bid Renewal: Travel Agency Services, RFP #084002
7. Bid Renewal: Courier Services, RFP #074101
8. Bid Renewal: Beverage Vending, RFP #075101
9. Annual Agreement Renewal: Refuse Collection Services
10. Annual Agreement: Administration of Hepatitis B Shots
11. Annual Agreement Renewal: Worker's Compensation Managed Care Services
12. Annual Agreement Renewal: Mass Notification System

13. Annual Agreement Renewal: IBM Mainframe Equipment Maintenance and System Software Support
14. Annual Agreement Renewal: Fiber Network Maintenance
15. Annual Agreement Renewal: Novell Network and GroupWise Software Licenses
16. Annual Agreement Renewal: Employee Assistance Program
17. Annual Agreement Renewal: Custodial Services
18. K12 Virtual School Program Curriculum and Materials Agreement
19. Florida Virtual School License
20. Teachscape XL Online Professional Learning Resources & Custom Publishing Tool (CPT) for Staff Development
21. Teachscape Reflect Mobile Data Collection Tool for Staff Development
22. Teachscape Reflect Multifunctional System for Staff Development
23. Educational Impact Online Academy for Staff Development
24. Safari Montage Equipment and Software for Global Learning Academy
25. Telephone System Equipment for Global Learning Academy
26. PD 360 / Professional Development On-Demand
27. Walkway Canopy Repair at Pensacola High School
28. Floor Covering for Bellview Elementary School
29. Architectural/Engineering Services for Jim Bailey Middle School
30. Architectural/Engineering Services for Hellen Caro Elementary School
31. Dell Computers for Bellview Elementary School
32. Change Notice #1 to Purchase Order #308488 – Human Resources  
ITEMS PREPARED BY FACILITIES PLANNING:
33. Bid Award: Central Warehouse Refrigeration System Equipment Replacement, Phase I
34. Bid Award: Pine Forest High School NJROTC Building
35. Bid Award: Safety Repairs at Various Schools
36. Change Notice #12 to Purchase Order #305748 – New Downtown Elementary School (Global Learning Academy)
37. Change Notice #1 to Purchase Order #310084 – Ferry Pass Elementary School Kitchen Renovations and Addition
38. Change Notice #3 to Purchase Order #306089 – Ferry Pass Middle School New Gymnasium
39. Change Notice #4 to Purchase Order #306743 – Ransom Middle School Ten (10) Classroom Addition
40. Change Notice #4 to Purchase Order #307059 – Workman Middle School Ten (10) Classroom Addition
41. Annual Agreement Renewal: Indefinite Quantity Environmental Contracting Services

#### E. OPERATIONS

(Supplementary Minute Book, Exhibit “G”)

1. Facilities Planning
  - A. Final Payments
    1. Warrington Middle School Renovate and Expand School Cafeteria, Additions and Renovations to the School Campus and Elevator Installation
  - B. Miscellaneous
    1. Pre-Qualification of Contractors
    2. Gulf Power Solar for Schools – Photovoltaic Solar Panel Array Agreement between Gulf Power Company and the School District of Escambia County
    3. Deed of Realty between the School Board of Escambia County, Florida and Lucille Ransom
    4. Corrective Deed of Realty between Eddie L. Osborn and the School Board of Escambia County, Florida
    5. Lease Agreement Renewal between the School Board of Escambia County, Florida and Camelot Schools of Florida, LLC
2. School Food Services
  - A. Miscellaneous
    1. Contract for Off-Site Preparation of Meals – Practical Academic Cultural Education (PACE) Center for Girls, Inc.
    2. Contract for Off-Site Preparation of Meals – AMIKids Pensacola



3. Protection Services
  - A. Miscellaneous
    1. 2010-2011 Facility Life Safety Inspections
    2. 2010-2011 School Safety & Security Best Practices Self-Assessment Report
4. Maintenance
  - No items submitted
5. Transportation
  - No items submitted
6. Central Warehouse
  - No items submitted
7. Information Technology
  - No items submitted
8. Energy Management
  - No items submitted

F. STUDENT TRANSFERS  
(Supplementary Minute Book, Exhibit “H”)

G. INTERNAL AUDITING  
(Supplementary Minute Book, Exhibit “I”)

1. Inventory Adjustment Reports for twenty-eight (28) cost centers
2. 2010-2011 Summary of Inventory Reports Submitted

**AMENDED**

NOTE: *Mrs. Hightower pulled Item V.G.2 from the Consent Agenda for separate vote. This item was previously addressed at the June 16, 2011 Regular Workshop. Motion was made by Mrs. Hightower and seconded by Mrs. Moultrie, to approve Item V.G.2, 2010-2011 Summary of Inventory Reports Submitted. Mrs. Hightower said that she had pulled this item for separate vote simply to allow for an opportunity to commend principals and department heads for their role in safeguarding the School District’s assets. Motion carried unanimously.*

VI. UNFINISHED BUSINESS  
-No items submitted

VII. NEW BUSINESS  
A. ITEMS FROM THE BOARD  
-No items submitted

B. ITEMS FROM THE SUPERINTENDENT  
(Supplementary Minute Book, Exhibit “J”)

1. Administrative Appointments
2. Reappointment of Administrative Personnel for the fiscal year 2011-2012

**AMENDED**

Motion was made by Mr. Slayton and seconded by Mr. Bergosh, to accept the Superintendent’s recommendation for the reappointment of administrative personnel (as outlined in backup documentation) for the fiscal year 2011-2012. Motion carried unanimously.

3. Reappointment of Professional Personnel for the fiscal year 2011-2012

Motion was made by Mrs. Moultrie and seconded by Mrs. Hightower, to accept the Superintendent’s recommendation for the reappointment of professional personnel (as outlined in backup documentation) for the fiscal year 2011-2012. Motion carried unanimously.

4. New Members for the Escambia County Public Schools Foundation Inc. Board of Directors

Motion was made by Mrs. Hightower and seconded by Mr. Slayton, to confirm the election of new members (as outlined in backup documentation) to the Escambia County Public Schools Foundation, Inc. Board of Directors. Motion carried unanimously.

- Mr. Karl (Win) Boyles, III (March 22, 2011 – June 30, 2011)
- Ms. Patricia H. Woodburn (April 26, 2011 – June 30, 2011)
- Mr. Robert N. Heath, Jr. (May 24, 2011 – June 30, 2012)

5. Student Recommendations

Motion was made by Mr. Bergosh and seconded by Mrs. Moultrie, to accept the Superintendent's recommendation for student discipline as outlined in Item 1 and Items 3 through 11, with Item 3 requesting a formal hearing. Motion carried unanimously.

It was noted that a request to address the Board had been submitted for Item 2. The Superintendent's recommendation for Item 2 was that the decision of the formal hearing officer, concerning student number 11-154-221 be adopted as the order of the Escambia County School Board. The following speakers requested to address the Board regarding the Superintendent's recommendation: Mark Lee Smith, Esquire; David Brandt; and Makaylin Sweet. Before the speakers addressed the Board, Mrs. Waters noted for the record, that she had advised Mr. Smith prior to this meeting, that any materials he provided to the Board would become a part of the public record. She had also advised him about his client's privacy rights. Each of the speakers spoke on behalf of student #11-154-221 and asked the Board for leniency with regard to the recommended expulsion. There was brief discussion amongst the School Board and the Superintendent regarding the appropriate consequences for the actions committed by the student. Each of the School Board Members expressed their intention to uphold the decision of the hearing officer, as recommended by the Superintendent. Motion was made by Mrs. Hightower and seconded by Mr. Bergosh, to accept the Superintendent's recommendation that the decision of the formal hearing officer, concerning student number 11-154-221 be adopted as the order of the Escambia County School Board. Motion carried unanimously.

1. Recommend that, consistent with the decision of the due process committee, student discipline number 11-132-521 be expelled from all public schools of Escambia County for the remainder of the 2010-2011 school year and all 2011-2012 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
2. Recommend that, consistent with the decision of the formal hearing officer concerning student discipline number 11-154-221 be adopted as the order of the Escambia County School Board.
3. Recommend that, consistent with the decision of the due process committee, student discipline number 11-191-521 be expelled from all public schools of Escambia County for the remainder of the 2010-2011 school year and all of the 2011-2012 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
4. Recommend that, consistent with the decision of the due process committee, student discipline number 11-194-221 be expelled from all public schools of Escambia County for the remainder of the 2010-2011 school year and all of the 2011-2012 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
5. Recommend that, consistent with the decision of the due process committee, student discipline number 11-195-281 be expelled from all public schools of Escambia County for the remainder of the

**REQUEST TO ADDRESS BOARD**

**FORMAL HEARING REQUEST**

- 2010-2011 school year and all of the 2011-2012 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
6. Recommend that, consistent with the decision of the due process committee, student discipline number 11-196-521 be expelled from all public schools of Escambia County for the remainder of the 2010-2011 school year and all of the 2011-2012 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
  7. Recommend that, consistent with the decision of the due process committee, student discipline number 11-197-521 be expelled from all public schools of Escambia County for the remainder of the 2010-2011 school year and all of the 2011-2012 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
  8. Recommend that, consistent with the decision of the due process committee, student discipline number 11-198-411 be expelled from all public schools of Escambia County for the remainder of the 2010-2011 school year and all of the 2011-2012 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
  9. Recommend that, consistent with the decision of the due process committee, student discipline number 11-199-862 be expelled from all public schools of Escambia County for the remainder of the 2010-2011 school year and all of the 2011-2012 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
  10. Recommend that, consistent with the decision of the due process committee, student discipline number 11-200-862 be expelled from all public schools of Escambia County for the remainder of the 2010-2011 school year and all of the 2011-2012 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
  11. Recommend that, consistent with the decision of the due process committee, student discipline number 11-201-862 be expelled from all public schools of Escambia County for the remainder of the 2010-2011 school year and all of the 2011-2012 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
6. Recommend that employee #45020-4108-132 be removed from suspension without pay and returned to work on Tuesday, May 24, 2011, pending successful completing of the remaining terms of the Return to-Work Agreements, as more specifically identified in the notice letter to the employee.

Motion was made by Mr. Slayton and seconded by Mr. Bergosh, to accept the Superintendent's recommendation that employee #45020-4108-132 be removed from suspension without pay and returned to work on Tuesday, May 24, 2011, pending successful completing of the remaining terms of the Return-to-Work Agreements, as more specifically identified in the notice letter to the employee. Motion carried unanimously.

#### C. ITEMS FROM THE GENERAL COUNSEL

- (Supplementary Minute Book, Exhibit "K")
1. Agreement for Legal Services between the School Board of Escambia County, Florida and Joseph L. Hammons, Attorney at Law, and the Hammons Law Firm (Counsel for Superintendent)

2. Agreement for Legal Services between the School Board of Escambia County, Florida and Joseph L. Hammons, Attorney at Law, and the Hammons Law Firm (Risk Management)
3. Agreement for Legal Services between the School Board of Escambia County, Florida and Steven J. Baker, Attorney at Law (Risk Management)
4. Agreement for Legal Services between the School Board of Escambia County, Florida and Stephen B. Shell, Attorney at Law, and Shell, Fleming, Davis & Menge (Real Property and Construction Matters)

Motion was made by Mr. Slayton and seconded by Mr. Bergosh, to approve Item VII.C.1, *Agreement for Legal Services between the School Board of Escambia County, Florida and Joseph L. Hammons, Attorney at Law, and the Hammons Law Firm (Counsel for Superintendent)*; Item VII.C.2, *Agreement for Legal Services between the School Board of Escambia County, Florida and Joseph L. Hammons, Attorney at Law, and the Hammons Law Firm (Risk Management)*; Item VII.C.3, *Agreement for Legal Services between the School Board of Escambia County, Florida and Steven J. Baker, Attorney at Law (Risk Management)*; and Item VII.C.4, *Agreement for Legal Services between the School Board of Escambia County, Florida and Stephen B. Shell, Attorney at Law, and Shell, Fleming, Davis & Menge (Real Property and Construction Matters)*. Motion carried unanimously.

#### VIII. ADJOURNMENT

Prior to adjournment, Mrs. Waters announced that the School Board would hold an Executive Session on June 23, 2011, beginning at 4:30 p.m., in Room 152, at the J.E. Hall Educational Services Center, for the purpose of discussing pending litigation.

There being no further business, the Regular Meeting adjourned at 7:05 p.m.

Attest:

Approved:

\_\_\_\_\_  
Superintendent

\_\_\_\_\_  
Chair